



Leadership Survival for CYP

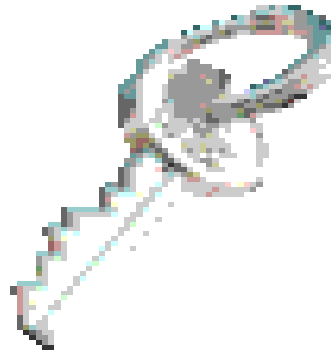
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Leadership Survival for Child & Youth Programs

***What are the key things
that good leaders do?***





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“The great leaders are like the best conductors – they reach beyond the notes to reach the magic in the players.”



Blaine Lee,
The Power
Principle



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Leaders can conceive and articulate goals that lift people out of their petty preoccupations, carry them above the conflicts that tear society apart, and unite them for the pursuit of objectives worthy of their best efforts”

John W. Gardner
Noted Leadership
Researcher





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“Good leaders make people feel that they’re the very heart of things, not at the periphery. Everyone feels that he or she makes a difference to the success of the organization. When that happens people feel centered and that gives their work meaning.”

Warren Bennis

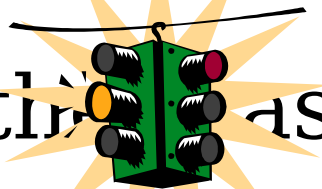




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The day soldiers stop bringing you
their problems is the day you have
stopped
leading them. They have either
lost confidence that you can help
them or
concluded that you do not care.

Either case is a *failure of*
leadership"





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***What are the key
leadership skill
developments?***





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Self-development

Self-awareness

- strengths
- weaknesses
- values

- motivation
- passions
- leadership style

Self-management

- integrity
- initiative
- accountability
- adaptability
- wellness
- goal setting



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Interpersonal development

Relationship
building

Inclusive * Impartial * Empathetic * Fair

Ethical
practices

Empowering * Positive power *
Decision-making

Communication

Within/Between Cultures* Verbal * Non-
verbal

team
development

Collaboration* Conflict Resolution *
Compromise



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➤ Organizational development

Creativity

y

Risk-taking

Modeling

Leading Change

Systems thinking

Technology
Politics

Assessing

Budget

Plan

Delegate

Project
and
Program

Community
building

Coalition
building
Cultural
understanding
Citizenship



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Transitional
development

Sustaining
Leadership

Coaching

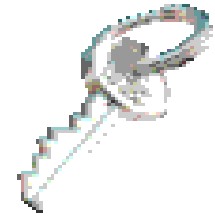
Developing
others

Networking

Sharing experiences,
knowledge,
and insight



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Key Phrases for **survival:**

“Hard work wins over smarts almost every time”

“Treat everyone right, you never know who you might end up working for”

“Get out of your office and in front of your staff”

“Hold poor performers accountable”

“Know your employees career goals and help them get there”



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“Have fun in your command. Don’t always run at breakneck speed. Take leave when you have earned it: Spend time with your families. Surround yourself with people who take their work seriously, but not themselves.”

General Colin Powell





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L * E * A * D * E * R * S

L - Love

Friends Like but Leaders
Love

E -

Setting the Bar Sets the
tone

Expectations

A - Assignment

Square Pegs in Round Holes
Never Fit

D -

The Good Gets Better, the

Development

Best Excel

E - Evaluation

Leaders Succeed by Making
Judgments

R - Rewards

An Organization Elicits the Behavior It
Rewards

S - Self

Leaders Must Lead Themselves



Leadership Survival for Child & Youth Programs

L - Love

E - Expectations

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S - Self